

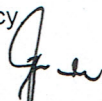
Philippine Science High School
Cordillera Administrative Region Campus
Irisan, Baguio City

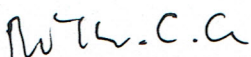
**GUIDELINES/MECHANICS IN RANKING OFFICES/DELIVERY UNITS AND INDIVIDUAL FOR
THE GRANT OF PERFORMANCE BASED BONUS (PBB) FY 2015**

1. The grant of PBB for FY 2015 shall be in accordance with MC No. 2015-1 dated August 12, 2015 issued by the DBM on the grant of PBB for FY 2015 under EO No. 80. In addition, the Campus adopts internal procedures in the ranking of the personnel.
2. Personnel will be ranked according to the computed rating from the IPCR, 5 being the highest.
3. There will be a separate ranking for teaching and non teaching personnel to give equal recognition of accomplishment and performance in terms of job description.
4. Personnel ranking will be categorized for best, better or good performer for the top 10%, next 25% and other 65% accordingly, to illustrate:

	Total Filled Plantilla:52	
	Teaching	Non Teaching
Top 10%	3	2
Next 25%	9	4
Next 65%	23	11
Total	35	17

5. The campus director performing managerial function receives the highest PBB allowed for the agency


FRESCA S. NEDIC
28-Mar-16


CONRADO C. ROTOR JR. , PhD
28-Mar-16